HUMAN RELATIONS

training news...

AND NOTES

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TWELFTH ANNUAL BETHEL LAB SESSIONS

The first session of the 1958 National Training Laboratory in Group Development runs June 15-July 4. Session II will be held July 13-August 1. A high enrollment will bring participants from many states and several foreign countries. A full report will be given in the next issue of Training News and Notes.

PROTESTANT CHURCH LAB HELD

The Third Protestant Laboratory on Group Development and Church Leadership was held at Green Lake, Wisconsin, April 27-May 9. 17 denominations, the National Council of Churches, 2 National Organizations and a seminary were represented by 90 church leaders from the United States, Canada and British Guiana. An advanced trainer development seminar, composed of alumni of previous labs, participated in a parallel program which included the planning and directing of a week-end Group Leadership Institute.

Staff for the Protestant Lab included Tom Bennett, Bob Cox, Paul Maves, Mabel Metze, John Midworth, Ed Moe, Don Nylen, "Randy" Thornton, Tom VanLoon, Gordon Lippitt, and Bob Vandivier.

NTL ASSOCIATES

Since the last issue of Training News and Notes, Paul Buchanan and Al Zander have accepted membership in NTL Associates.

FIRST ELEMENTARY SCHOOL PRINCIPALS' LABORATORY

School principals and other educators who may be interested in attending The First Leadership Skills Workshop for Elementary School Principals should immediately contact the Department of Elementary School Principals, 1201-16th Street, N.W., Washington 6, D.C., for information about this important opportunity. The Lab will be conducted by NTL, August 10-22. at Bethel, Maine.

'59 CHURCH LAB PLANNING GROUP MEET

Next year's Protestant Church Lab is being planned for April 3-19. The Policy Committee for the 1959 Lab will meet June 9 in Philadelphia.

The Committee is composed of Tom Bennett, Earl Cunningham, Mrs. Mary Louise Crane, "Fil" Fildey, James Fidler, John Groenfeldt, Ralph Mould, "Randy" Thornton, Gordon Lippitt and Bob Vandivier.

KEY EXECUTIVE CONFERENCE

NTL's 1958 Key Executive Conference will be held at Bethel, September 2-13. The enrollment will be limited to 36 top executives. Last year's group averaged 46 years of age, and consisted of presidents, vice presidents, and general managers. Staff will be selected from: Chris Argyris, Dick Beckhard, Ken Benne, Jack Gibb, Ren Likert, Doug McGregor, Lee Bradford, and Gordon Lippitt.

TECHNICAL ASSISTANCE NEEDED

Wanted: Specialists in such fields as education, guidance, administration, library, training visual aids, extension, etc., to fill technical assistance program vacancies. Inquire: UNESCO, Room 2201, United Nations, New York.

SUMMER TRAINING OPPORTUNITIES

Besides the Twelfth Annual NATIONAL TRAINING LABORATORY IN GROUP DEVELOPMENT, Bethel, Maine, the following have indicated plans for summer training:

THE WESTERN REGIONAL LEADERSHIP LABORATORY IN HUMAN RELATIONS AND SUPERVISORY SKILLS, Santa Barbara Campus, University of California, June 18-21.

Eighth Annual VACATION WORKSHOP IN HUMAN RELATIONS AND LEADERSHIP TRAINING, sponsored by the Adult Education Council of Denver, June 19-22.

Fifth Annual SUMMER WORKSHOP IN THE IMPROVEMENT OF HUMAN RELATIONS, Boston University Human Relations Center, Osgood Hill, North Andover, Massachusetts, July 14-August 8.

Seventh Annual WORKSHOP IN COMMUNITY HUMAN RELATIONS, University College, University of Chicago, August 2-16.

Fourth Annual INTERMOUNTAIN LABORATORY FOR GROUP DEVELOPMENT, College of Southern Utah, Cedar City, Utah, August 10-22.

Fourth Annual TRAINING LABORATORY IN HUMAN RELATIONS For Executives, Consultants, Trainers, Teachers, and other Leaders, sponsored by The University of Texas, Southern Methodist University, University of Colorado, and Kansas State College, Hondo Lodge, Taos, New Mexico, August 10-23.

NATIONAL BOARD OF NTL MEETS

The recently constituted National Board of NTL met June 6-8 in Bethel. Present were Wendel Yeo, Lyle Ashby, Ken Benne, George Corwin, Jerry Frank, Jack Gibb, Ken Herrold, Murray Horwitz, Dave Hunter, Ed Moe, Lee Bradford, and Bob Vandivier.

Such important issues were discussed as NTL organization, social directions, research and publication, etc. A full report will appear in the next issue of TN&N.

NATIONAL ORGANIZATIONS LAB

"Leadership for Organizational Effectiveness; A Training Laboratory for National Organization Personnel" is the title of a Lab to be held Nov. 30-Dec. 10-1958. This is to be the first NTL Lab for this important occupational grouping. Members of a planning committee, representing fourteen national organizations are meeting for the second time June 12, in New York.

GROUP HEALTH MEETINGS TAKE NEW TURN

Group Health Cooperative of Puget Sound are planning an interesting "switch" for their district meetings, according to their May, 1958, News Letter. Panels of a doctor, an administrator and a trustee will listen to members in "wide open" sessions aimed at getting "constructive ideas for further improvement in all areas of service."

COMMUNITY TEAMS IN ADULT EDUCATION

The Annual Mountain Plains Adult Education Conference was held at University of Colorado March 23-25. A "team approach to community strategy" was featured. Staff included Malcolm Knowles and Lee Bradford.

AMSC HOLDS ADVANCED INSTITUTE

One full day and six half-days from May 18-24 were spent in an advanced course on problems of communication, as thirty-two students participated in their second human relations institute as part of the Seventh Semi-Annual Institute for Officers of the Army Medical Specialist Corps. The course was held at Walter Reed Army Medical Center, with Gordon Lippitt and Bob Vandivier acting as staff.

INSTITUTE HELD FOR SOCIAL SECURITY ADMINISTRATORS

A three-day workshop on administrative leadership was held as part of a three-week conference of administrative leaders of the Old Age and Survisors Insurance Section of the Social Security Administration, May 26-28, in Baltimore. Staff were Max Goodson and Bob Vandivier.

NEWS FROM ABROAD

JAPAN: A letter from Dean Kin'ichi Komada of Kyushu University, Japan, reports on the progress of plans for an Institute of Group Dynamics. An initial four-year program is projected to include annual 3 week training sessions for selected leaders, sending a number of advanced trainees to the National Training Laboratory in Group Development at Bethel, Maine, and ultimately the formation of a national organization of trainers. A program of basic research is also being planned.

METHODIST LAB EVALUATION PROJECT

Earlier this year, NTL conducted its second of two one-week experimental laboratories in Group Development with the General Board of Education of the Methodist Church.

An extensive project of evaluation research has been done by Paul Dietterich in conjunction with the Labs, and a full report is expected by next fall. Preliminary reports indicate a significant change in attitudes toward leadership, social change, and the meaning of "redemptive fellowship." Tapping the opinions of back-home colleagues, Dietterich also reports that 77% of the participants were seen as "more democratic, less dominant, more open to suggestion and willing to share leadership." Tom VanLoon, Bob Cox, and Paul Maves handled the T-Groups.

S.A.M. WORKSHOP HELD IN CINCINNATI

Cincinnati was the scene of the S.A.M. Workshop in Leadership Skills, April 12-16. The Workshop was jointly sponsored by the National Society for the Advancement of Management, the Engineering Society of Cincinnati, the Cincinnati Chapter of S. A. M., and the Adult Education Council of Metropolitan Cincinnati. Plans are already under way for future expansion of this type of workshop in other parts of the country. Staff included Bob Blake, Stanley Seashore, Dick Wallen and Lee Bradford.

DISCIPLES OF CHRIST WORKSHOP IN CALIFORNIA

Mable Metze tells us of an interesting Workshop on Group Life in the Church, held March 23 - 26 at Mill Valley, California, for ministers and wives of Christian Churches (Disciples of Christ). The workshop was conducted by the Department of Religious Education, United Christian Missionary Society in cooperation with the Christian Churches of Northern California-Western Nevada.

COLLEGE STUDENT LEADERS HAVE INSTITUTE

Some 50 youth leaders from student YMCA and other campus organizations participated in a pioneering student training institute May 9-11, at Oberlin College. Staff included Dave Bradford, "Fil" Fildey, Charlie Seashore, Dick and Emmy Wallen.

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The YPO Enterprise for March-April, 1958, shows a discussion group of NTL-conducted YPO Wives" Seminar.

HAVE YOU READ . . . ?

A publishing event of significance has occurred recently with the publication of two books by NATIONAL TRAINING LABORATORIES:

(1) EMOTIONAL DYNAMICS AND GROUP CULTURE, by Dorothy Stock and Herbert A. Thelen, March 1958, 360 pp., $6.00 from New York University Press, 32 Washington Place, New York 3, New York. A comprehensive investigation of group behavior through the study of the effect of emotional factors on group meetings. Much of the research underlying the book was begun at Bethel, and the results will be of interest to all students of group membership and leadership. Both authors have long been active in human relations training and research.

(2) INTERDISCIPLINARY TEAM RESEARCH: METHODS AND PROBLEMS, by Margaret Barron Luszki, April, 1958, 355 pp., $6.00 from New York University Press. The important findings of a series of conferences by some of the best known social scientists in the country, this book comprises an analysis of the values and problems in the growing trend toward "team research." Among the participants were David E. Aberle, Paul Barrabee, John D. Benjamin, Cora DuBois, Jacob E. Finesinger, Jerome D. Frank, August B. Hollingshead, Florence Kluckholn, Ronald Lippitt, Solomon Machover, Margaret Mead, Talcott Parsons, Fritz Redl, and David Shakow. A detailed case study of an interdisciplinary research project makes the discussion increasingly concrete.

*Orders for both these books should be placed with New York University Press. NTL does not stock them for sale.

DEVELOPING EXECUTIVE SKILLS: New Patterns for Management Growth, Harwood F. Merrill and Elizabeth Marting, (Editors). American Management Association, Inc., 1515 Broadway, Times Square, New York 36, New York. 1952. 431 pp. A number of articles on essentials and methods of management development, with a look at several specific experiences from large and small companies.

DYNAMICS OF CHRISTIAN ADULT EDUCATION, Robert S. Clemmons, New York. Abington Press, 1958. 143 pp. In this brief manual for Christian educators, the author seeks to integrate some of the findings and methods associated with the study of group dynamics and the expanding field of adult education in the protestant Church.

THE CHILD WITHIN THE GROUP, An Experiment In Self-Government, by Marion E. Turner. (Stanford, Stanford University Press, 1957. 93 pp.)

Verbatim notes from the guided self-government activities of a small class of a West Coast private school in the early 1920's for an ungraded class of 18 children, ages from 4 to 6 1/2 years, were kept over a period of 2 years.

PREJUDICED - How Do People Get That Way? by William Van Til. Anti-Defamation League of B'nai B'rith, 515 Madison Avenue, New York 22, New York.

A pamphlet in The One Nation Library series, published in cooperation with the Joseph Kaplan project in Intergroup Education. A Teachers' Supplement is also available, outlining ways of using the pamphlet and supplementary materials.

NOTA BENE: SOME APPLICATIONS OF BEHAVIORAL RESEARCH, edited by Rensis Likert and S.P. Hayes, Jr., and listed in the last issue of TN&N, is available from UNESCO Publications Center, 801 Third Avenue, New York 22, New York.

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